

SENIOR DIRECTOR, INFORMATION AND ANALYTICS

Responsible for creating the analytics strategy and roadmap and leading all aspects of delivering initiatives. The candidate should have delivered Analytics initiatives at C-level helping organizations with Predictive Analytics, Forecasting and other Usable Insights into the business. Partner with business leaders to formulate value propositions and secure funding. Build an organizational model and organization to support the delivery of all initiatives. Partner with the Architects and Development teams to drive the implementation of future state.

Responsibilities:

- Develop & evolve vision, strategy, and tactics for data and analytics.
- Work with Architecture, Delivery and Infrastructure organizations to build Information and Analytics platform in the cloud, leveraging features including SQL, No SQL, Big Data/Hadoop, Statistical, Machine Learning, Datalakes, etc.
- Partner with business leaders to develop business cases and coordinate efforts to secure funding
- Partner with business leaders to create and maintain global analytics governance of all analytics initiatives
- Continuously explore analytics trends and provide technical and business usage recommendations for the development, design, and delivery of tools for the highest value business outcomes.
- Implement core IT practices, including: project management, portfolio management, career development and training, shared services and common engineering (common objects, re-usable code), testing, quality assurance and validation.
- Fiscal responsibilities include ensuring best possible budget in alignment to the strategy, overseeing financial budgets and forecasts and remain within commitments while achieving goals; Understand the progression of the budget vs commitments; Improve productivity at best possible cost
- Proactively participate in Industry consortium and professional associations to influence technical standards in a manner that will benefit the corporation.
- Maintain a roadmap of projects across time and use as a vehicle for demand and deployment planning
- Ensure alignment and integration with respect to all initiatives with IT Leadership, peers and other stakeholders. Appropriately incorporate feedback and adjust plans/initiatives accordingly.
- Provide guidance, standards and objectives for good practice:
 - Communicating mid and long term strategy and goals
 - Measuring the progress against goals
 - Ensuring continuous improvement of operations
 - Lead team by providing a clear articulation of direction, expectations, and status
 - Mentor team members two levels removed for purposes of development and succession.
 - Build and continually develop a best in class analytics team by recruiting top talent and then ensuring that development programs and individual development plans are in place for all direct reports

Qualifications

- Education: Bachelor's degree (B.A./B.S.) or equivalent in computer science and/or engineering. MBA or other relevant graduate degree preferred.
- Experience: 15+ years related experience, preferably in life sciences, biopharma, manufacturing, retail or related industry. 10-15 years related experience, including leadership experience in data warehousing and analytics as well as integration of applications. Knowledge of IT solutions and infrastructure, current IT technologies and systems management experience required. Medium to large company experience, global implementation experience, and/or broad consulting experience required.